Skyjack UK Limited
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Modern Slavery Statement

Introduction from Charlie Patterson, Manging Director, Skyjack UK Ltd.

We are committed to continually improving our practices to combat slavery and human trafficking. We must take a strong and collective stand to stop the callous and brutal people who are prepared to use individuals for their own personal gain. By increasing supply chain accountability, more workers will be protected and consumers will have greater confidence in the goods and services they buy. That is why the transparency in supply chains provision in the Modern Slavery 2015 Act is world leading and will bring about the change that is so vitally needed.

Skyjack is a manufacturer of Mobile Elevated Work Platforms (MEWPs) and material handling equipment operating in the industrial sector. We are a part of the Linamar Corporation who are based in Canada and publicity quoted on the Toronto Stock exchange (TSX:LNR).

Our Business

Our business, as the Head Office of Skyjack's international operations based in Oswestry, UK, supplies MEWPs (finished goods) and spare parts together with the provision of related services to customers in the UK, mainland Europe, the Middle East and the Far East.

Our Supply Chains

Skyjack UK Ltd.'s supply chain predominantly comprises purchases from our parent company Skyjack Inc. based in Canada and from two fellow subsidiary company's, being Skyjack St. Charles and Skyjack South West both based in the USA (spare parts only).

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in out supply chains.

Due Diligence Processes for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risk we have completed a risk assessment of our supply chains and implemented an Anti-slavery and Human Trafficking Policy.

We have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.
- Protect whistle blowers.

Supplier Adherence to Our Values and Ethics

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our ethics we have in place a supply chain compliance programme. This consists of: Terms and Conditions of Business, Codes of Conduct, Whistleblowing Policy and an Anti-bribery and Corruption Policy.

We have a dedicated compliance team, which consists of representatives from the Legal, Audit & Compliance, Human Resources, Procurement and Sales departments.

Our Effectiveness in Combating Slavery and Human Trafficking

We use the following key performance indicators (KPIs) to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Annual review of supply chains.
- Training provided to all employees, workers and contractors on induction on our Anti-slavery and Human Trafficking, Anti-bribery and Corruption and Whistleblowing Policies and Procedures.
- Annual policy and risk assessment reviews.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Slavery and Human Trafficking Statement for the financial year ending 31st December 2020.

Signed by:

Charlie Patterson
Managing Director
Skyjack UK Ltd

Date: 2nd January 2024